

Hello and welcome to the 2021 Glendale Legislative Link Program.

The Association of Defense Communities (ADC) is focused on building resilient communities that support America’s military. As such, ADC launched the *One Military, One Community* (OMOC) initiative in October 2020 in response to the national conversation on racial justice. OMOC seeks to ensure that defense communities are diverse, equitable, and inclusive, and that no individual in the community faces racism, inequality, or injustice. To better understand current sentiments about racial equality around the country, ADC is conducting a survey to collect data from community members. This survey will measure community members’ sentiments about diversity, equity, and inclusion in defense communities. Who is eligible to respond to this survey? Military Service members (Active duty, Reserves, National Guard), dependents, spouses, domestic partners, veterans, and DoD civilians are encouraged to take this survey. Respondents can live on or off military installations.

The survey is anonymous, requires less than 10 minutes to complete, and closes this Friday, January 8. The responses will be aggregated to inform a national report on diversity, equity, and inclusion in defense communities. Individual community & state results will not be made public and will only be shared with ADC members who represent those communities & states.

SURVEY LINK - [bit.ly/defense-community-dei-survey](https://bit.ly/defense-community-dei-survey)

For more information on the OMOC survey, please visit the [website](#).

Thank you again for your participation in Glendale’s Legislative Link Program.

Remember, you can watch committee hearings via the internet by going to the legislature’s website and clicking on the live proceedings hyperlink located in the column on the left side of the page.

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Arizona State Legislature Website: [www.azleg.gov](http://www.azleg.gov)

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To determine who your state legislators are, click here

You can also visit the Intergovernmental Programs Department’s webpage for additional information by clicking here

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The information being emailed to you is a result of your subscription to the City of Glendale Legislative Link Program. We hope to grow this email distribution list to ensure that our neighbors and friends can be aware of the important issues being discussed at the legislature. To add an additional user or to unsubscribe, please email [dtorres@glendaleaz.com](mailto:dtorres@glendaleaz.com)

Best regards,

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